



## Environmental Policy

### 1. POLICY STATEMENT

Datalink Electronics Ltd recognises its responsibility to minimise environmental impact and operate in a sustainable manner. The Company is committed to protecting the environment, preventing pollution, and continually improving environmental performance as an integral part of its business strategy and operations.

The Company aims to conduct its activities in an environmentally responsible manner and encourages employees, suppliers, and business partners to adopt similar standards.

### 2. PURPOSE

The purpose of this policy is to:

- Define the Company's commitment to environmental responsibility
- Ensure compliance with applicable environmental legislation and regulations
- Promote sustainable practices across all business activities
- Support continual improvement in environmental performance

### 3. SCOPE

This policy applies to:

- All employees, including Directors and Managers
- All business activities undertaken by the Company
- Suppliers, contractors, and partners within the Company's supply chain

### 4. OUR ENVIRONMENTAL COMMITMENTS

Datalink Electronics Ltd is committed to:

- Complying with all relevant environmental legislation, regulations, and codes of practice
- Preventing pollution and minimising environmental impact wherever reasonably practicable
- Reducing consumption of energy, water, and raw materials, with particular focus on non-renewable resources
- Minimising waste generation and promoting reuse and recycling where possible
- Sourcing products and services with reduced environmental impact and encouraging suppliers to adopt sustainable practices
- Managing company vehicle usage efficiently and encouraging alternative transport methods where appropriate
- Assessing the environmental impact of new processes, products, or services prior to implementation
- Applying the principles of continual improvement to reduce environmental impacts such as emissions, waste, noise, light, and water pollution.

### 5. ENVIRONMENTAL OBJECTIVES AND MONITORING

The Company will establish and periodically review environmental objectives and targets to support continual improvement.

Performance will be monitored, where appropriate, to support compliance and continuous improvement through:

- Resource consumption tracking (energy, water, materials)
- Waste generation and recycling performance
- Compliance with environmental requirements and obligations





## 6. RESPONSIBILITIES

Employees must:

- Comply with this policy and support environmental initiatives
- Use resources responsibly and minimise waste
- Report any environmental concerns or incidents promptly

Managers must:

- Ensure effective implementation of this policy
- Set environmental objectives and monitor performance
- Promote environmental awareness within the business

## 7. CONTINUAL IMPROVEMENT

Datalink Electronics Ltd is committed to continual improvement in its environmental performance through regular reviews of:

- Business processes and operations
- Environmental objectives and targets
- Compliance with legislation and recognised best practice

## 8. MONITORING AND REVIEW

This policy will be reviewed annually to ensure it remains effective, compliant with legal and regulatory requirements, and aligned with business needs and environmental best practice.

**NAME:** Mariam Smith

**SIGNED:** *Mariam Smith*

**POSITION:** Managing Director

**DATE:** 01/04/2026

