



Conflict Minerals Policy Statement

Datalink Electronics Ltd recognises the significant adverse impacts which can be associated with extracting, trading, handling and exporting minerals from conflict-affected and high-risk areas. As a user of these products, we have a responsibility to protect human rights and not contribute to conflict.

This policy sets out our approach to conflict-sensitive sourcing practices and risk awareness for these raw materials, and the standards that we expect our Suppliers to always adhere to.

We expect our Suppliers to:

- Establish and maintain a publicly available policy on responsible mineral sourcing.
- Provide evidence that the components and materials we use are conflict-free; where this is not possible, we are moving to conflict-free products.
- Not knowingly procure components or materials which contain metals that originate from facilities in the Conflict Regions that are not certified as conflict-free.
- Establish due diligence frameworks and management systems.
- Extend these expectations to their own supply chains.
- Update Datalink Electronics Ltd on any information for any tin, tantalum, tungsten, or gold used in the production of their parts, materials, components and products.

Datalink Electronics Ltd supports the aims and objectives of the US, Dodd-Frank Wall Street Reform and Consumer Protection Act, section 1502 in the prevention of procuring Conflict Minerals (Tin [Cassiterite], Tungsten [Wolframite], Tantalum [Coltan] and Gold – also known as the 3TG's) from the Democratic Republic of Congo and neighbouring countries.

This Conflict Minerals Policy Statement will be reviewed for each financial year and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

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SIGNED: *Mariam Smith*

POSITION: Managing Director

DATE: 01/04/2025



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