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## CONFLICT MINERALS TRADE ACT POSITION LETTER

Datalink Electronics Ltd is committed to sourcing components and materials from companies that share our values regarding respect for human rights, integrity and environmental responsibilities.

We undertake to:

- Support the aims and objectives of the US legislation on the supply of 'conflict minerals' (the Dodd-Frank Act of 2010)
- Not knowingly procure components or materials which contain metals that originate from facilities in the 'Conflict Region' that are not certified as 'Conflict Free'
- Ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from:
  - Mines and smelters outside the 'Conflict Region' or
  - Mines and smelters which have been certified by an independent third party as 'conflict free' if sourced within the 'conflict region'

We are working with our supply chain to gather evidence that the components and materials we use are 'conflict free'. Where this is not the case we are moving to 'conflict free' products.

A handwritten signature in black ink, appearing to read "F Wood", is written over a light grey circular watermark.

Ms Flo Wood

Managing Director

20<sup>th</sup> May 2013